



Equity, Equality, Diversity & Inclusion Sub-Committee

Date: WEDNESDAY, 18 FEBRUARY 2026

Time: 1.45 pm

Venue: COMMITTEE ROOMS - 2ND FLOOR WEST WING, GUILDHALL

Members: Deputy Caroline Haines (Chair)
Joanna Tufuo Abeyie
Alderman Sir Charles Bowman
Deputy Anne Corbett
Anthony David Fitzpatrick
Gregory Lawrence
Charles Edward Lord, OBE JP
Deputy Henry Pollard
Deputy James Thomson CBE
David Williams
Philip Woodhouse

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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To approve the public minutes and non-public summary of the meeting held on 20 November 2025.

For Decision
(Pages 7 - 14)

4. **BARBICAN EQUITY, DIVERSITY AND INCLUSION STRATEGY UPDATE**

Report of the Barbican Interim Chief Executive Officer.

For Information
(Pages 15 - 30)

5. **EQUITY, EQUALITY, DIVERSITY AND INCLUSION STRATEGIC FRAMEWORK: DELIVERY ROADMAP**

Report of the Chief Strategy Officer.

For Decision
(Pages 31 - 46)

6. **CITY BELONGING PROJECT**

Representative for Campaigns and Community Engagement to be heard.

For Information
(Verbal Report)

7. **MEMBER LEARNING & DEVELOPMENT: DISCUSSION OF EQUITY, EQUALITY, DIVERSITY & INCLUSION QUARTERLY TRAINING THEME**

Report of the Town Clerk and Chief Executive.

For Discussion
(Pages 47 - 64)

8. **ANNUAL EQUALITIES REPORT UPDATE**

Representative from Equity, Equality, Diversity and Inclusion to be heard.

For Information
(Verbal Report)

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

11. **EXCLUSION OF THE PUBLIC**

MOTION: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non Public Items

12. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the meeting held on 20 November 2025.

For Decision
(Pages 65 - 66)

13. **TRANSATLANTIC TRAFFIC OF ENSLAVED AFRICAN PEOPLE**

Report of the Deputy Town Clerk.

For Discussion
(Pages 67 - 112)

14. **BARBICAN EQUITY, DIVERSITY AND INCLUSION STRATEGY UPDATE - NON-PUBLIC APPENDIX**

To be read in conjunction with item 4.

For Information
(Pages 113 - 120)

15. **NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

16. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Items

17. **CONFIDENTIAL MINUTES**

To agree the confidential minutes of the previous confidential session held on 20 November 2025 as a correct record.

For Decision

18. **SUPREME COURT RULING ON THE DEFINITION OF SEX**

Comptroller and City Solicitor to be heard.

For Information
(Verbal Report)